

Carbon Reduction Plan

Supplier name: Opia Ltd

Publication date: 23/10/2025

Commitment to achieving Net Zero

Opia Ltd is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
This is based on our financial accounting year of July to June	
Our Baseline calculation includes:	
• Scope 1: Direct Emissions • Scope 2: Indirect Emissions • Scope 3 Categories: 4: Upstream transportation & distribution: 5: Waste generated in operations: 6: Business travel/Hotel stays: 7: Employee commuting/Teleworking: 9: Downstream transportation & distribution:	
Our Baseline deviates from the requirements under PPN006 as follows:	
•	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1.7 tCO ₂ e
Scope 2	16.5 tCO ₂ e
Scope 3 (included sources as detailed above)	1131 tCO ₂ e
Total Emissions	1149.2 tCO ₂ e

Carbon Reduction Plan

Current Emissions Reporting

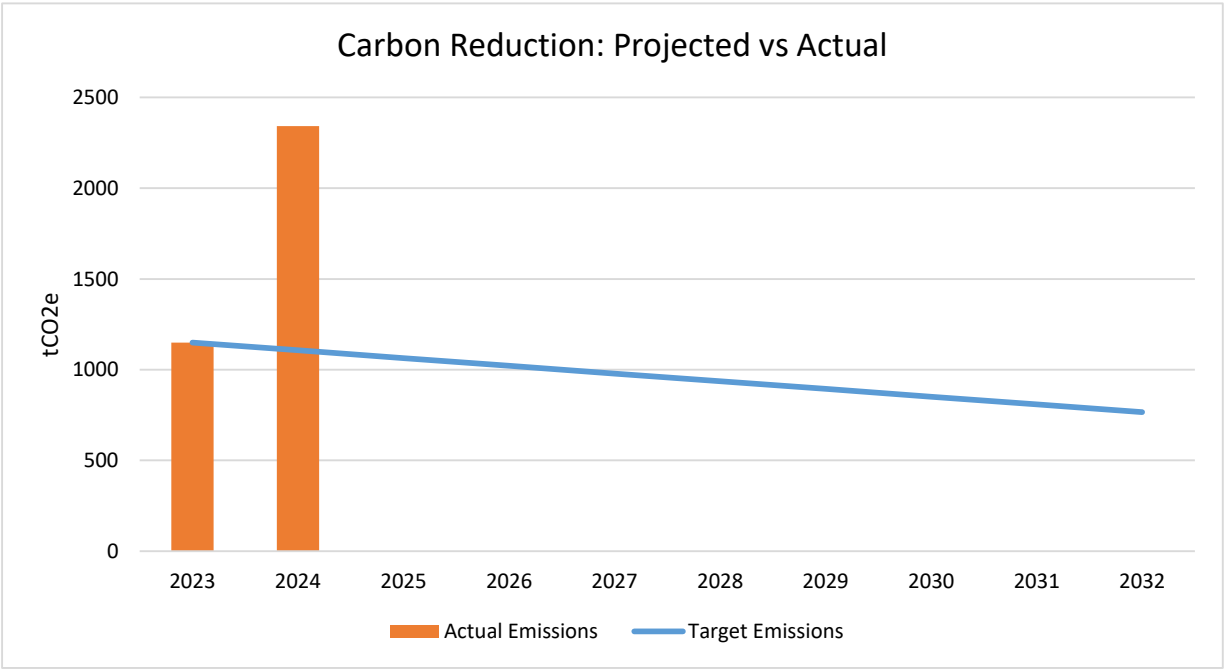
Reporting Year: Jul 2024 to Jun 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2.7 tCO ₂ e
Scope 2	13.4 tCO ₂ e
Scope 3 (Included sources as detailed above)	2325.5 tCO ₂ e
Total Emissions	2341.6 tCO ₂ e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 936.4 tCO₂e by 2028. This is a reduction of 18.5 %

Progress against these targets can be seen in the chart below:



The increase for the year was expected as a result of the immediate pandemic bounce-back.

Carbon Reduction Plan

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline and the measures will be in effect when performing the contract.

- 14001 compliant (2025 health check audit, March 2026 recert)
- Main UK Shipping partner (Ingram Micro) relocated site to EPC A+ building
- Reduced air travel by 30%
- Reduced electricity by 19%
- All partners are zero landfill and dispose responsibly

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Engage top 10 suppliers to get Net Zero targets in place
- Calculate our full carbon footprint including scope 3 value chain emissions
- Reduce Downstream Transportation & Distribution by encouraging customers to source locally to decrease shipping emissions
- Further investigation of digital rewards instead of physical products

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

DocuSigned by:
David Woods
FD3E90B32F44453...

Name: David Woods

Position: Supply Chain, Legal and Compliance Director

Date 23 October 2025