

# Carbon Reduction Plan

Opia Ltd

Publication date: 23/10/2025



## Commitment to achieving Net Zero

Opia Ltd is committed to achieving Net Zero emissions by 2050 alongside supporting our Clients in their own efforts and driving associated initiatives downstream throughout the supply chain.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: **2023**

### Additional Details relating to the Baseline Emissions calculations.

This is based on our financial accounting year of July to June. Our Baseline calculation includes:

- Scope 1: Direct Emissions
- Scope 2: Indirect Emissions
- Scope 3 Categories: 4: Upstream transportation & distribution; 5: Waste generated in operations; 6: Business travel/Hotel stays; 7: Employee commuting/Teleworking; 9: Downstream transportation & distribution

### Baseline year emissions

Emissions	Total (tCO <sub>2</sub> e)
Scope 1	1.7 tCO <sub>2</sub> e
Scope 2	16.5 tCO <sub>2</sub> e
Scope 3(included sources as detailed above)	1131 tCO <sub>2</sub> e
Total Emissions	1149.2 tCO <sub>2</sub> e

## Current Emissions Reporting

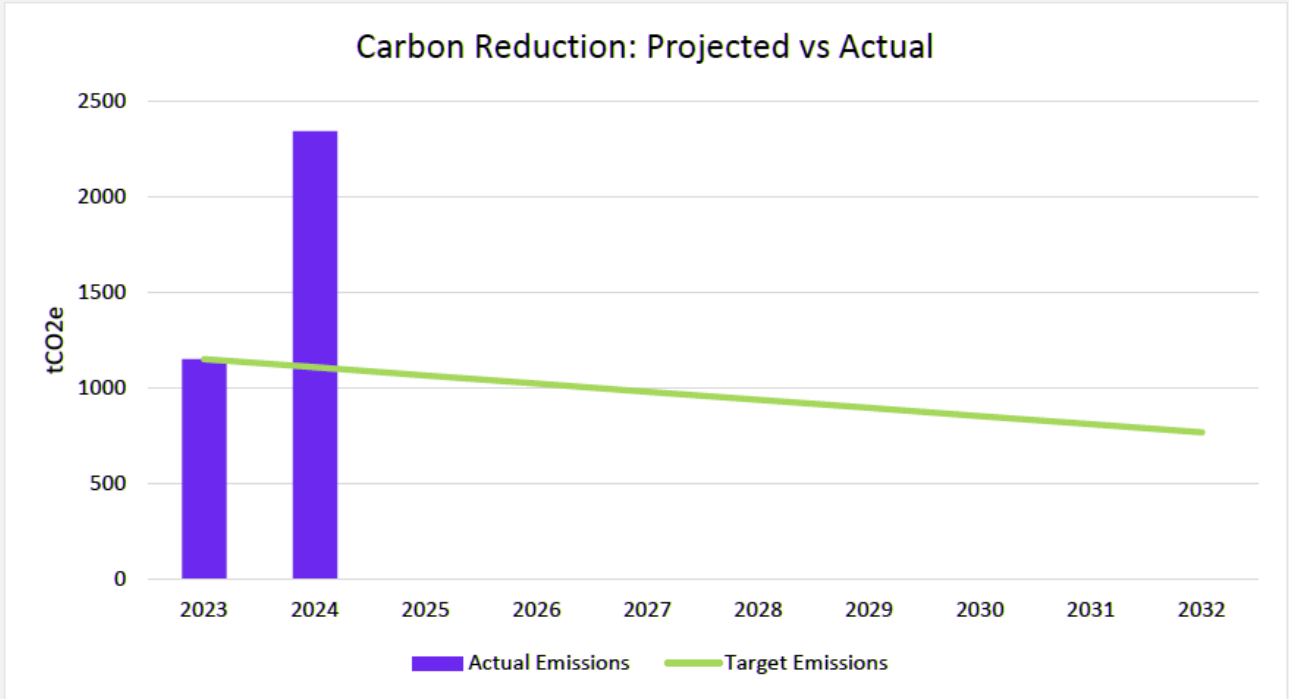
Reporting Year: Jul 2024 to Jun 2025

Emissions	Total (tCO <sub>2</sub> e)
Scope 1	2.7 tCO <sub>2</sub> e
Scope 2	13.4 tCO <sub>2</sub> e
Scope 3(included sources as detailed above)	2325.5 tCO <sub>2</sub> e
Total Emissions	23416 tCO <sub>2</sub> e

## Emissions reduction targets

To continue our progress to achieving Net Zero, OPIA has adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to 936.4 tCO<sub>2</sub>e by 2028. This is a reduction of 18.5 %

Progress against these targets can be seen in the chart below:



The increase for the year was expected in line with the return to standard levels of business post-pandemic.

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline and the measures will be in effect when performing the contract.

- ISO 14001 compliant (March 2026 recertification)
- Main UK Shipping partner relocated site to EPC A+ building
- Reduced air travel by 30%
- Reduced electricity by 19%
- All partners are zero landfill and dispose responsibly

### Future Carbon Reduction Initiatives

In the future we will implement further measures such as:

- Engage top 10 suppliers to implement Net Zero targets
- Increased supplier onboarding carbon questioning and assessment
- Calculate our full carbon footprint including scope 3 value chain emissions
- Reduce Downstream Transportation & Distribution
- Further investigation of carbon-friendly reward types

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard. This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Opia Ltd.

*David Woods*

**Name:** David Woods

**Position:** Director of Supply Chain & Compliance

**Date:** 23 October 2025